



INDUSTRY CIRCULAR NO 006/2021

TO: ALL SECURITY TRAINING SERVICE PROVIDERS

FROM: DEPUTY DIRECTOR: TRAINING AND COMMUNICATION

SUBJECT: STANDARDISING THE IMPLEMENTATION OF REVIEWED GRADES AND DIGITALISING ASSESSMENTS

DATE: 30 June 2021

Dear Stakeholder,

The Private Security Industry Regulatory Authority (PSiRA) has revised the Grades curricula, designed, and developed training manuals with the intention to roll it out to all registered and accredited security service providers.

It is compulsory that all security training that were accredited prior to the upliftment of the moratorium follow the re-accreditation process. This will enable training centres to access the new sets of training manuals that will be available on a digital platform, which PSiRA is currently developing. The application form for accreditation must be completed and accompanied by a non-refundable re-accreditation payable fee.

In line with promoting the quality of training, it is the Authority's plan to ensure that revised curricula inform the private security industry's training and assessment standard nationwide. An online assessment will soon be introduced, and all security training providers will be using this system. The online assessment refers to the final online assessment, after the training and mock assessment(s) by security training providers.

The re-accreditation process for security training providers will apply to all security training centres accredited before 05 November 2018, and they should ensure to meet the following requirements by **31 December 2021**: -

- ✓ Complete the application form (PSiRA 47 A).
- ✓ Extend the scope of accreditation (in a case the initial approval was for only for a single Grade.
- ✓ Confirm physical address of operation and any possible changes accompanies by relevant proof of address.
- ✓ Provide additional information of instructors, if any.

The aforementioned requirements will enable the training institution to make use of the newly revised grades. This will be an initial step to conform to accessing the revised training standards and to channel all groups of trained learners to the Final

Online Assessments (FoA). The re-accreditation of service providers will effectively render all training manuals in use obsolete, as the new grades will be rolled-out.

In ensuring a seamless process for Online Assessments, the Authority has targeted 20% of security officers trained to undergo the FoA, by 31 March 2022. This strategic approach will allow a gradual phase "in-phase and out" regarding recording of learner's achievements through course reports submission whilst allowing adequate time to prepare for their state of readiness. For the implementation purpose the Authority will nominate provinces and regions where 20% of the pilot-phase will be practically implementable.

As part of the annual performance planning the overall number of learners trained will be expected to increase on an annual basis. Ultimately, there will be 100% assessment of all learners trained and assessed in the not-so-distant future. There will also be blended learning initiatives that will be used to improve an envisaged comprehensive Learner Management System.

In line with the above, the security training centre will have to satisfy the following by **30 June 2022**.

- ✓ Have accreditation for PSiRA and approved for scope of courses.
- ✓ Have a confirmed number of learners trained.
- ✓ Have relevant resources (working tools) for the introduction of blended learning (Computers/network, etc).

Should you need any further clarification related to matters above, enquire by email at anna.tsele@psira.co.za alternatively to Siphamandla.zimema@yahoo.com

Yours Faithfully



Dr. Sabelo Gumedze
Acting Deputy Director: Training and Communication